

MEMORANDUM OF UNDERSTANDING

Article XX - Wages

THIS MEMORANDUM OF UNDERSTANDING entered into by and between **PLUM BOROUGH SCHOOL DISTRICT** (hereinafter referred to as the “School District”)

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AMALGAMATED TRANSIT UNION, DIVISION #1595 (hereinafter referred to as the “ATU”).

WITNESSETH:

WHEREAS, the Parties hereto entered into a Collective Bargaining Agreement for the term commencing August 1, 2012 and ending July 31, 2015; and

WHEREAS, the Parties are desirous of amending the wage provisions of the Collective Bargaining Agreement for the remainder of the Agreement’s term; and

WHEREAS, the Parties have met and discussed changes in the wage provisions of the Collective Bargaining Agreement, and have concluded any required negotiations.

NOW THEREFORE, in consideration of the mutual covenants contained herein and intending to be legally bound, the Parties hereby agree as follows:

1. Article XX of the Collective Bargaining Agreement is hereby deleted and replaced with the following terms and conditions:

“ARTICLE XX – WAGES

Members of the Bargaining Unit shall receive the following hourly wages during the term of this Agreement:

Effective Date	Bus Drivers	Mechanics	Aides
August 1, 2014	\$17.50	\$20.50	\$12.50

Effective August 1, 2014, bus drivers who have not completed one hundred and eighty (180) workdays with the District as a driver will receive \$16.00 per hour. Commencing with the 181st workday as a driver, the bus driver will receive the regular hourly rate for a bus driver. Personal days, sick days, leaves of absence, or days when school is not in session for students do not count as a workday for purposes of reaching the 181 day threshold.

A bus driver will have the opportunity to receive the regular rate of pay prior to the 181st work day. If at the time a bus driver has completed the driver’s probationary period or any extension thereof (see Article VI.E), and has neither been issued a ticket/citation for a moving violation nor has been at fault for an accident involving the operation of a bus, the bus driver shall sooner receive the regular hourly rate for a bus driver at that time.

Each driver will be paid according to the amount of hours bid on their daily bid run. In the event that the run is altered because the parent transports or the student stays for an activity, the driver will report at the appropriate time to the Transportation Office.”

2. The sole intent of the parties is to make modifications to Article XX- Wages of the Collective Bargaining Agreement, and it is not meant to substantively change any interpretation of the Collective Bargaining Agreement.

3. The Parties agree that, except as otherwise expressly set forth in Section 2 above, this Memorandum of Understanding does not in any way impact, alter, amend, or otherwise modify the Parties’ Collective Bargaining Agreement or either Party’s interpretation or application of current Collective Bargaining language.

4. This Memorandum of Understanding shall run contemporaneously with the current Collective Bargaining Agreement and both shall expire at the end of the 2014-15 contract year.

5. Any disagreement over the interpretation or application of this Memorandum of Understanding shall be subject to the grievance procedure set forth in the Collective Bargaining Agreement.

6. This Memorandum shall be interpreted in accordance with the laws of the Commonwealth of Pennsylvania.

7. This Memorandum of Understanding constitutes the entire understanding of the Parties and all prior representations are merged herein or replaced hereby.

8. This Memorandum of Understanding shall be binding upon the parties thereto, their successors, and assigns.

IN WITNESS WHEREOF, the Parties hereto have set their hands and seals the date set forth below.

ATTEST:

PLUM BOROUGH SCHOOL DISTRICT

Secretary

By: _____
Board President

WITNESS:

**AMALGAMATED TRANSIT UNION,
DIVISION #1595**

By: _____

Title: _____

Date: _____